ERIC SULLWOLD

January 17, 2019

1. What do you think are the characteristics of a great Board Member?

Being a Director requires a person to have the tools to listen to the issues, challenges and opinions that are offered up by both Directors and members. To reason through those points in a constructive discussion thereby reaching a decision or consensus by which the Board can move forward. An understanding of the fiscal responsibilities and constraints when operating under a budget. It is even more complicated when you learn and understand the interplay between opposing wants and needs. The greatest gift a Director can offer is being prepared to discuss all aspects of the agenda at a meeting.

2. What do you see as the Board's challenges?

The divisiveness the current Board is operating under is hurting both the members and the community. The Board must find areas of common ground and build on that ground. Every idea, challenge or issue is a fight and that is not good.

3. What motivates you to do your best work?

I am motivated by success that is achieved from planning and hard work.

4. What are the two or three most critical issues facing GVR in the next 3-5 years?

GVR is challenged by an aging physical plant that will require more dollars to maintain while at the same time developing new additions over time to meet the changing needs and wants of the community. There are also the challenges to the changing demographics and financial condition of both the current members and those who chose to move here. This is a tough balancing act that will require Boards to not only look at 3 to 5 year plans, but also looking out further to maybe even 10 and 20 year periods.

5. Is there something the current Board is doing or not doing that you would handle differently? Explain.

It is interesting in that at Board meetings there seems to be only several Directors that will actually speak up. This begs the question, has every Director made up their mind before the meeting? This leaves the audience lacking in both how each Director thinks about a topic and are decisions made in a back room somewhere. The Board of Directors are the Corporation governance body and it is important for the members to understand how they reach their decisions because those decisions can have lasting effects on us all.

6. Which Board committee do you have a specific interest in serving on and why?

I currently serve on the P & E Committee and would like to continue to serve on that committee. I believe I have skill set and understanding for evaluating current and future programs and at the same time looking at long range ideas and plans for GVR.